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VOLUME 60 **FEBRUARY NEWSLETTER 2026** ISSUE 02



Safety Isn't Optional: Why Random Drug & Alcohol Testing Matters

Safety is the foundation of everything we do in safety-sensitive industries. Whether it's protecting employees, the public, or your business, maintaining a strong drug and alcohol testing program is one of the most effective ways to reduce risk and stay compliant. For **DOT-regulated companies**, participation in a random drug and alcohol testing program is not optional **IT'S REQUIREMENT**.

The Department of Transportation mandates that safety-sensitive employees be enrolled in an active random testing pool and be subject to unannounced testing throughout the year. These randoms help deter substance misuse, identify issues early, and promote a culture of accountability and safety. That's where our Randoms Department plays a critical role. Our team manages the entire random testing process for you from maintaining compliant random selection pools to conducting truly unpredictable selections and ensuring testing percentages meet DOT requirements. This takes the burden off your staff while helping ensure your program stands up to audits and inspections.

Random testing isn't just about compliance, it's about prevention. When employees know testing is truly random, it reinforces safe decision-making on and off the job. Over time, this leads to fewer incidents, lower liability, and a safer workplace for everyone. If you have questions about your random testing program, DOT requirements, or would like a review of your current setup, our team is here to help. Safety is too important to leave to chance, and neither is compliance, set your company up today and contact our office at 432-332-9421.



Set your date! Our Health fair is Here!!!
February 9th- 13th & 16th-20th
At our Midland and Odessa locations only!!!

635 N. Grandview
ODESSA, TX 79761
432.332.9421

2102 Pecos St Suite 11
SAN ANGELO, TX 76901
325.942.1372

3804 21st St Ste B
LUBBOCK, TX 79410
806.784.0994

501 Birdwell #22
BIG SPRING, TX 7972
432.264.7506

614 C N Main
FORT STOCKTON, TX 79735
432.336.8805

711 W Indiana Ave
MIDLAND, TX 79702
432.570.6160

FEBRUARY 2026 CLASS & TRAINING

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1 DNA testing available!! 	2 <i>We offer on call drug testing services! 24/7 For you!</i>	3	4 Random Testing creates Deterrence!	5 	6 Always Drug and Alcohol test after accidents	7 Our On-Call performs Breath Alcohols around the clock!
8 	9 Health Fair!	10 Health Fair! *Midland* Supervisor Awareness Class 8:00 – 10:00AM DER Training 10:30 AM – NOON	11 Health Fair! *Midland* DOT Collector Training 8:00 AM – NOON Alternative Specimen Collector Class	12 Health Fair! *Midland* Breath Alcohol Technician Training 8:00 Am – 5:00 Pm	13 Health Fair! *Midland* Curso de Representante Designado de Empresario y Capacitacion de supervisors 8am-10:30am	14 
15 New to drug testing? Let us Help set up your account!!	16 Health Fair! New Breath Alcohol machine available to order!	17 Health Fair! Background Check's available!!	18 Health Fair!	19 Health Fair! 	20 Health Fair! Self-Drug Testing available at all our locations!	21 Emergency collections available call our on call.
22 	23 	24	25 Let us Background check your employees! 	26 	27 	28 DOT required Background Checks!! 

✦ Training Classes ✦

Supervisor Awareness Class ____ \$200.00

Designated Employer Representative ____ \$150.00

(Se ofrecen clases en Espanol- Son requerido por el Departamento de Transportacion)

Breath Alcohol Technician Class ____ \$500.00

Collector Training Class ____ \$300.00

Classes available at our Midland location February 10th, 11th, 12th, 13th Please view the calendar above.

New Breath Alcohol machines available- Pricing available upon request.

Proper training isn't just recommended it's the key to preventing violations, protecting your business, and ensuring your team knows exactly what to do when it matters.

You can call 432-570-6160 and sign up for our upcoming Training Classes!

ON CALL 24/7 is offered in every office! After-hours phone numbers are listed below!

ODESSA
(432)894-2083

MIDLAND
(432)894-2082

SAN ANGELO
(325)277-7877

LUBBOCK
(806)777-4470

BIG SPRING
(432)213-2490

FORT STOCKTON
(432)557-8541

Rapid Drug Test Available!!!

Rapid Drug testing is, simple, immediate, and inexpensive. It is a great solution for private companies, institutions, and schools that perform pre-employment, drug testing, or wish to test existing employees. Also, it can be difficult to watch our loved one's struggle with unhealthy habits. To provide the support needed to help them overcome those unhealthy habits, these rapid drug tests can give us a place to start and a tool to monitor their progress. We currently offer 6 and a NEW 12 panel rapid drug test that includes FENTANYL at all our 6 locations where results can be given to you within minutes!